

# ESTEEM - CONNECTING MINDS

Newsletter | Oct - Dec 23 | Issue : 5



ESTEEM

CONSTRUCTIVE SOLUTIONS

*Celebrating 30 Years of Serving The Nation*

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# Contents

Newsletter | Oct - Dec 23 | Issue : 5



## **PAGE 1**

### **NEW YEAR GREETINGS**

New Year greetings from Management

## **PAGE 2**

### **30 YEARS JOURNEY OF ESTEEM PROJECTS**

30 Years Journey

## **PAGE 3-5**

### **UPDATES ON PROJECTS**

Status of ongoing projects

## **PAGE 6-9**

### **NEWS FROM HR**

Know your colleagues

New faces of Esteem

## **PAGE 10-13**

### **ESTEEM MOMENTS**

30th Foundation day celebration

# New Year's Greetings from Management



Dear All,

Here's wishing you all a happy and prosperous New Year 2024.  
Make good resolutions and abide by them. Lets resolve to be better, kind and humble.  
Lets plan to give back to the society and the needy.

You have all been excellent and have together brought the company repeated successes. We look forward to another year filled with challenging and exciting projects. I am confident that team Esteem will bring the year to renewed vigour and enthusiasm.

Keep up the good work!

Best Wishes to all!

**Gurcharan Singh**  
Managing Director



# 30 Years Journey



**STARTED WITH NOTHING BUT  
UNRELENTING DETERMINATION**

**MR. GURCHARAN SINGH**  
**FOUNDER DIRECTOR**

A man with high conviction and vision had a dream to provide technology based quality product to Hydrocarbon Industries. He was nurturing his dream since early stage of his career. He had a dynamic career in his service life. Finally Mr Gurcharan Singh took bold steps 30 years back without looking his shadow. He is a strong believer of “Tomorrow is another day”

Many great things have started with small steps and dedicated effort. Yes, It happened with ESTEEM Projects too. Today, “Esteem Projects” foot prints are on national map and crossed beyond INDIA. It has grown into a well known Fired Heater engineering & construction company. Organization has embraced many challenges and emerged stronger with each passing year.

ESTEEM’s guiding principles have remained towards commitment to innovation, dedication to excellence. And a deep belief in the performance of the team. ESTEEM has crossed various hurdles, failure and success. It was possible due to dedicated energetic Team efforts under strong leadership.

Esteem Team have poured their hearts and souls into building this company from the dust. Success of ESTEEM is no more a dream, it is a reality. There are many feathers on ESTEEM cap. Extraordinary and most toughest targets have been achieved due to meticulous planning, excellent engineering and timely output from THINK TANK.

The world is changing at a rapid pace, and the team members are well-positioned to accept new challenges and take advantage of the opportunities to catch up the new era of technology. ESTEEM is aiming for strong hold in the corporate business world very soon.



**Job No. 243**

- Project Completed.
- Documentation is in progress.

**Job No. 245**

- Engineering completed.
- All fabricated items dispatched and reached at site.
- Site erection progress is in full swing.



**Job No. 251**

- 90% Engineering completed.
- 40% Radiant Panels dispatched and received at site.
- All long lead items ordered.
- Site erection is in progress.

**Job No. 257**

- Detailed Engineering nearing completion.
- Long delivery items ordered.
- Foundation yet to be handed over.
- Fabrication in progress at workshop.
- Ready to dispatch radiant panels.



### Job No. 258



- Engineering nearing completed.
- All major components of furnaces are ordered.
- Major critical items like columns, exchangers, pumps, DCS ordered.
- First piping MTO ordered and received at site.
- 60% structural items ordered and received at site.
- First MTO Plates for tankages ordered and received at site.
- 90% Radiant panels and floor received at site completed.
- Erection of structures and heater panels are going in full swing.
- Piping of fabrication commenced.

### Job No. 260

- Basic engineering completed.
- Procurement in progress.

### Job No. 261

- Engineering completed.
- Fabrication in progress.



# Know your Co Worker



**Mr. Prasanta Saha**  
Project Head

## Tell us about your journey at Esteem Projects

Journey is always pleasant when you know the pilot is capable to take off and land safely. And also Co-passengers are comfortable for conversation. Enjoying journey with new learning and enriching experience. Love to continue the journey .

## Why did you decide to join Esteem Projects?

It is a million dollar question? Mainly to feel the experience of growth of an origination with high quality and reputation in the industries.

## How long you are at Esteem Projects? What made you stay on with the company?

More than 2 years, but it seems more than decade.

To nurture young team and value addition. Building trust and moving forward with team for tomorrow.

## What is your advise to new employees?

There is no substitute of hard work and increase the productivity. "Work balance life" is a myth. Firstly life is to be made and then enjoy life. I may be wrong. It is my personal opinion.

## What motivates you at work?

Whenever I come to office, I smell the fragrance of the soil which attracts me. I also get motivated to see young blood are having enormous energy which need to be used effectively.



# Know your Co Worker



**Ankit Kumar Bhardwaj**  
Sr. Account Officer

## Why did you decide to join Esteem Projects?

Company well suited me and my skills.

## How long you are at Esteem Projects? What made you stay on with the company?

12 Years! Great work experience with management and all staff.

## What motivates you at work?

Leadership of management and their hard work and dedication towards the projects motivates me.

## What is your advise to new employees?

My advice to new employees to build relationship with team and to be focused.

## Why did you decide to join Esteem Projects?

I always wants to work in the organization which can provide me the opportunity to combine my professional expertise with my passion for making a difference and Esteem has provided me the same.



**Sameer Ghosal**  
Sr. Design Engineer

## How long you are at Esteem Projects? What made you stay on with the company?

I am working for Esteem Projects from last +12 years. Positive relationships with colleagues and a supportive team environment contribute to employee satisfaction and retention. Companies that focus on encouraging collaboration and teamwork create a sense of belonging that encourages employees to stay longer and engage more with their work.

## What is your advise to new employees?

Observe what is going on around, learn from others, develop your skills and use it wisely in the projects.

## What motivates you at work?

Having challenging goals and deadlines.



# Let's Welcome

## New Faces Of Esteem Family

Newsletter | Oct - Dec 23 | Issue : 5



**Abhishek Kumar**  
Asst. Store Executive  
Bachelor of Science  
Experience of 04 years



**Shubham Mishra**  
Design Engineer  
Diploma Mechanical  
Experience of 05 years



**Ganesh Molli**  
Sr.Mech. Engineer  
B.Tech Mechanical  
Experience of 14 years



**Jai Prakash Dubey**  
Store Officer  
Graduate & Diploma in  
Material Mgmt.  
Experience of 15 years



**Vikash Dhakare**  
Store Officer  
Diploma Mechanical  
Experience of 07 years



**Achin Roy**  
Safety Officer  
Advanced Diploma in  
Industrial Safety &  
Diploma Mechanical  
Experience of 10 years



**Ashok K. Behera**  
Sr. Safety Officer  
Post Diploma in Industrial Safety  
B.Tech Mechanical Experience of 21 years



# Let's Welcome

## New Faces Of Esteem Family

Newsletter | Oct - Dec 23 | Issue : 5



Krishna Kumar Ranjan  
Mechanical Engineer  
Diploma Mechanical  
Experience of 10 years



Shiv Shankar Yadav  
Planning Engineer  
B.Tech Mechanical  
Experience of 05 years



Sonu Kumar Kushwaha  
Mechanical Engineer  
Diploma Mechanical  
Experience of 06 years



Om Prakash  
Inspection Engineer  
B.Tech Mechanical  
Experience of 08 years



Ranjeet Kumar Sharma  
Mechanical Engineer  
B.Tech Mechanical  
Experience of 06 years



Rakesh Kumar Sharma  
Mechanical Engineer  
B.Tech Mechanical  
Experience of 08 years

We extend our warmest welcome to you all and look forward  
to a fruitful and long-lasting relationship.





## 30th Foundation Day Celebration

19.12.2023







# 30th Foundation Day Celebration

19.12.2023







# 30th Foundation Day Celebration

19.12.2023



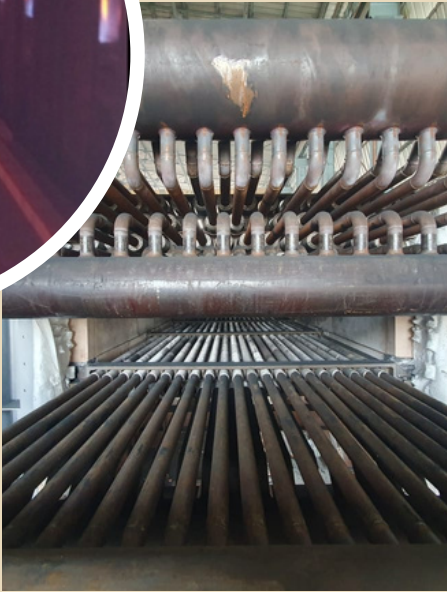
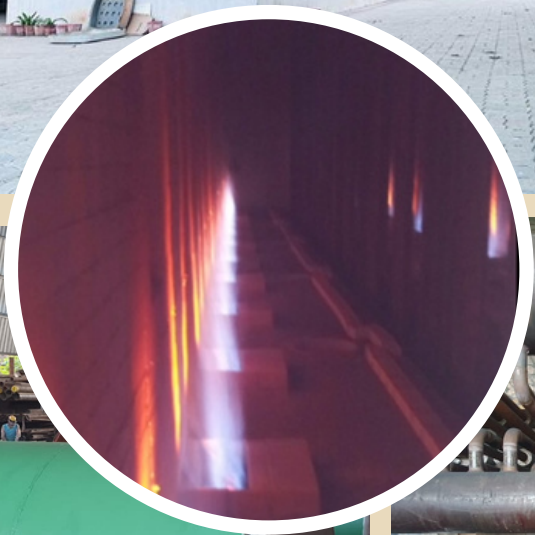




Esteem Gujarat Workshop



EMMU, Baddi Workshop



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For any inputs /articles /photographs for publishing in  
"ESTEEM CONNECTING MINDS"

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**Newsletter | Oct - Dec 23 | Issue : 5**

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